



Building occupants take the energy pledge at the 717 Delaware building Energy Showcase.

The Race Is On For 10,000 Energy Pledges FM Employees Asked To Show Support By Taking The Pledge

Energy Management's *It All Adds Up* energy conservation campaign seeks to reduce annual campus energy usage five percent by the end of 2010. This will save the University about \$2.25 million each year and result in 25,000 fewer tons of CO₂ being released into the atmosphere.

It All Adds Up is centered around a pledge which asks students, faculty and staff to commit to energy saving measures while they are on campus. The goal is to collect 10,000 pledges by the end of the fall semester to show the U's commitment to saving energy and money.

Most of the pledge's items are second nature to anyone who pays a monthly energy bill at home, but on campus they can be easily forgotten. Here are the seven items of the *It All Adds Up* energy pledge:

- Power down my computer at night and over the weekends.
- Turn off my lights when I'll be out of

the room for more than 10 minutes.

- Unplug my cell-phone charger or other appliances that draw "vampire" power.
- Avoid the use of space heaters or personal fans. Instead, I'll dress for the weather - an extra layer in winter and lighter in summer.
- Use the stairs: walk up one floor and down two to reduce elevator use.
- Use the disabled entrance button only when necessary.
- Print or copy on two sides instead of one.

The class of 2013 got in the spirit during Welcome Week, contributing more than 1,200 pledges. As of October 1, the drive for 10,000 pledges was past the halfway point.

Because this is an FM initiative it is important that FM employees take the pledge. Please take 30 seconds out of your day to visit the *It All Adds Up* website and take the energy pledge:

www.umn.edu/itallddsup

FM Safety: Safe Driving is a Full-Time Job

Distracted driving is estimated to be a factor in 25 to 50 percent of all traffic crashes - that's between 4,000 and 8,000 crashes every day. Described as the presence of anything that can distract a driver's physical and mental attention from driving, distracted driving is just as risky as taking one's eyes off the road or hands off the steering wheel.

Drivers make an average of 200 decisions for every mile driven. This leaves no room for multitasking behind the wheel. Thinking about business or family problems while driving, adds to your total cognitive workload.

Did you know that your car will travel the length of a football field if you take your eyes off the road for just four seconds at 55 mph? Other factors, such as fatigue, weather and traffic conditions, also impact your driving ability.

Clues That You Are Distracted

(How many of these things have happened to you?)

- A passenger in your car screamed or gasped because of something you did or did not do.
- Ran a stop sign or red light unintentionally.
- Swerved suddenly to avoid an animal, car or other highway hazard.
- Slammed on your brakes because you didn't see the car in front of you stop.
- Didn't remember driving from one place to another.
- Drifted in your lane or into another lane of traffic.

These events are clues or signals that you are distracted while driving. Next time you decide to read a road map,

continued on page 3



Mike's Memos

September 14, 2009

After a more than a quarter century, football is back on campus. Thankfully, the guys in gold brought home a victory (Sept. 12 vs. Air Force). We had a beautiful day and a packed house to break in the new stadium. Our 50,000 guests offered rave reviews of the facility. Saturday was the culmination of many years worth

of effort by thousands of dedicated Gophers.

FM employees were involved in all different phases of the project. From reviewing construction documents to creating signage, or picking plantings to placing porta-pottys... many different folks contributed.

While I do not have everyone's name who participated (I apologize in advance for missing anyone), I wanted to give special recognition to those who have had extended time put into the planning and preparation. But I also want to thank all of you who have participated in any way with a great big "Hats off to Thee" for a job well done!

North-West District - Beth Loudon, Rob Tunell, Curt Stone, Dave Danforth, Paul Krueger, Bob Kretchmer, Rick Swanson, Gary Mosiman, Jeff Schmidt, Brian Heller and Andrea Goodenough

Central Services - Jim Dudley, Bill O'Neill, John Sundsmo, Les Potts, Scott Saunders, Dana Donatucci and Stacey White

Energy Management - Nirmal Jain, John Cook, Tom Moran, Al Mangnuson, Scott McCord, Mike Nagel, Gene Husted, Dave Weigel and Jerome Malmquist

U Services Finance - Michelle Prytz, Ryan Trullinger, Sylvia Fiefarek, Addie Mersch and Wendy Berkowitz

September 18, 2009

With school back in full swing we've got more than 50,000 folks on campus all trying to get where they're going. At any one time they'll also be texting, talking on the phone, eating or just goofing off. To complicate matters, many are new and still learning where to park, ride and walk at the University.

While they may not be paying attention, it's our job to be alert. Drivers make an average of 200 decisions per mile. Distracted driving is estimated to be a factor in between 25 to 50 percent of all traffic crashes - that's between 4,000 and 8,000 crashes every day.

This week we had an unfortunate accident where an FM employee driving a University vehicle turned in front of a bicyclist. Thankfully the cyclist escaped serious injury but it could have been much worse. Please remember you must complete a safety driving course in order to drive a University vehicle.

The next two classes being offered are:

Sep. 22

4:00-8:00 pm

Oct. 20

7:30 - 11:30 am

Great Performance

Landcare

It's great to watch how our campus changes with the seasons. Things looked great to welcome students back to campus. I'm not the only person who feels this way. Here's what another customer had to say.

"I want to let you know that I have had several visitors to campus recently, and each has had a very positive impression of the land care on campus... the plantings have been noticed, the green grass was impressive, and the overall appearance of campus caught their attention.

"I was proud to tour with these visitors, and did promise each group that I would bring their comments to the people responsible... as I walk around campus, I try to tell all of the landcare personnel that their work is noted and very much appreciated...if you have a way to tell all of your staff that their work is noted and appreciated, these comments would also get to the people who get dirt under their nails. Great job."

September 26, 2009

All of us in FM are impacted by COMPASS every day, whether checking our Work Order backlog, filling out a time card or looking up an equipment number. We are going to improve the system by upgrading to a newer version. The update will eliminate many problems with COMPASS and allow FM to implement new software releases and vendor patches at no additional cost.

To make this happen, we'll be shutting down COMPASS at noon on October 2. It won't be available during the weekend. You'll notice some difference when you come to work on October 5. The most noticeable COMPASS changes are posted on our web at:

http://www.facm.umn.edu/Sites/FM_News/News%20Archive/2009/COMPASS_8iR2_FAQ.pdf

If you encounter any technical issues with the COMPASS 8iR2 update, please contact U Services IT Systems Support at 5-1830 or usitss@umn.edu and provide the following:

- specific form or screen you are on
- the transaction (i.e. work order number)
- the steps leading to the problem
- any other specifics that may help our support staff duplicate the problem.

You may encounter some initial slowness or minor issues with COMPASS once all users are on the system. Your patience is appreciated as we optimize COMPASS performance after the upgrade.



H1N1 Advisory (September 15, 2009)

A small but increasing number of H1N1 influenza-like illnesses have been reported on the University's campuses, mainly among students. We are continuing to monitor the situation. Information about prevention measures, symptoms, and what to do if you become ill is located on the U's H1N1 Web site (http://www1.umn.edu/prepared/ahc_prepared/flu/).

You may have heard about the recent death of a 20 year-old Cornell University student due to complications from H1N1. We are very saddened by this news. While most people who become infected with H1N1 will not experience life-threatening symptoms, this serves to remind us all how important it is to know when to seek medical care during this unusual flu season.

When to Seek Immediate Medical Attention

Although the majority of people with influenza usually recover at home with rest and treatment of symptoms, a few individuals may develop more serious illness and require immediate medical attention.

Call your health care provider or 911 immediately if you are ill with flu and develop any of the following symptoms:

- Difficulty breathing or shortness of breath
- Pain or pressure in the chest or abdomen
- Sudden dizziness
- Confusion or change in level of consciousness
- Severe or persistent vomiting
- Severe sore throat, accompanied by swollen glands in your neck
- Flu-like symptoms that improve but then reoccur with fever and worse cough
- Fever over 104 degrees that cannot be brought down
- Fever of 101 degrees lasting for more than three days

People at Greater Risk for Complications

Certain people have greater risk of serious flu-related complications. They should consult their health care providers now to develop a plan for prevention and treatment should they develop symptoms. In lieu of such a plan, they should consult their health care providers immediately with the onset of flu-like symptoms. Those at greater risk include the following:

- Pregnant women
- People of any age with chronic medical conditions (including asthma, diabetes, blood disorders, weakened immune system, heart, lung, liver, or kidney disease, cancer, neurological disorders, neuromuscular disorders)
- Adults 65 years and older
- Children younger than five years of age

The University's H1N1 Web site is your resource for current information about the impact of H1N1 on faculty, staff, and students. We encourage you to bookmark it and refer to it frequently.

FM Safety (cont'd from p.1)

referee an argument or engage in an intense conversation, ask yourself, "Who's driving the vehicle?"

Tips to Manage Potential Distractions

- Pre-set the climate control, radio and CD player and identify the location of signals, wipers and lights in the vehicle before you drive.
- Don't wait until you are driving to plan your route or attend to grooming. Plan before you go and leave a little earlier; it will help you to arrive at your destination safely and less stressed.
- Pull off the road to make calls. Preset your cellular phone with commonly called numbers and allow voicemail to handle incoming calls.
- Postpone complex or emotional conversations on the phone or with passengers until you arrive at your destination.
- Be sure to properly secure pets and any cargo you may be transporting.
- Be sure children are properly secured in an age-appropriate child passenger safety restraint.
- Provide kids with things to do (books, travel games, etc.) to keep them occupied so they're not distracting you.
- Don't hesitate to actually follow through with stopping the car in order to deal with children. Just be sure to pull over where it's safe and legal to do so.

Safe driving practices require that you constantly search the roadway ahead for situations that could require you to take quick action.

Mike's Memos (cont'd from p.2)

Great Performance

Allen Lindgren, Health Sciences B&G Worker

The custodial re-bid and service changes have taken a bit of time to adjust to, both for our customers and our staff. I've had a number of folks who have been very pleased. Here's what a satisfied customer had to say about Allen:

"I want to let you know how happy I am to have Allen take over our cleaning services in the AHC Simulation Center in the area of B-180 to B-195 in the Phillips Wangenstein Building. The change in the facilities management plan has brought us an excellent and extremely pleasant worker.

"Our area has never looked as good as it does now. All the black marks have disappeared from our floors, the recycling doesn't load up to the top, our community trash is emptied daily, and the bags are changed regularly. The ladies' room actually now smells like a place for ladies! I never have to ask for an area to be vacuumed or for something to be cleaned the next day. Allen just sees it and takes care of it."

Thank you Mr. Lindgren!

Keep up the good work.

FM Anniversaries

The dedication of FM's long-standing employees is clear when you look at the many years of service that they have provided the University of Minnesota. It is with great appreciation that we recognize the following employees for reaching their respective milestones of service.

Thank you all and keep up the good work!

September

35 Years

Tom Smith
Sue Ward

25 Years

Bernie Elvendahl
Paul Wychor

20 Years

Sharon Spicer
Jeff Wilkening

15 Years

Diane Brown

10 Years

Matt Leibel
Teclé Tekie
Lamont Wenzel

5 Years

Juanita Dyar
Hiruy Gamada
Diana Matayo
Elias Meskela
Patrick Schwarz

October

15 Years

Cheryl Campanaro

10 Years

Craig (Dan) Bellows

5 Years

Obesse Bitew
Salilish Tadesse



Employee Focus

Each year, FM's Landcare department employs more than 100 students. Their work is essential to meeting Landcare's goals and provides students with much needed funds for school. It's a win-win situation.

U of M Junior Katie Wiste is entering her second year as a Landcare student worker and has enjoyed the experience. She also appreciates working outdoors.

"This job is a little bit more physically taxing than some other jobs would be," said Wiste. "But it gets me outside a lot, which I really like."

"I like my co-workers a lot and I really like my boss. It's really nice being outside on nice days. It's relaxing ... even though you're working."

As a student, Wiste appreciates Landcare's flexible schedule because it allows her to plan her work hours around her class schedule, as long as she works the required amount of hours per week.

An Italian major and food science minor, Wiste plans to study abroad in Perugia, Italy, next spring. She will take all of her classes in Italian and plans to travel Europe in the summer to work on organic farms.

Raised on her family's farm in Southeast Minnesota, Wiste is used to getting up early in the morning to work outside. She helped tend her family's 26 Dairy Cows, as well as her own small herd of goats.

Wiste started high school at Spring Grove, but later transferred to Caledonia where she finished second academically in her class. A member of the National Honor Society, she also participated in both gymnastics and track in high school. She held the third best long jump in the state at one point and remains active in the U of M gymnastics club.

A regular 4H participant in the dairy and goats programs, Wiste still makes her own goat cheese back home in Black Hammer Township. This past summer she completed coursework for her cheese-making certificate from the Vermont Institute for Artisan Cheese, the nation's first and only comprehensive center devoted to artisan cheese. Eventually, she'd like to have her own small goat farm and make artisan cheese.



Katie Wiste, Student Worker

Hometown: Yucatan, Minnesota

Hobbies: Reading, Gymnastics, Cheese-making